

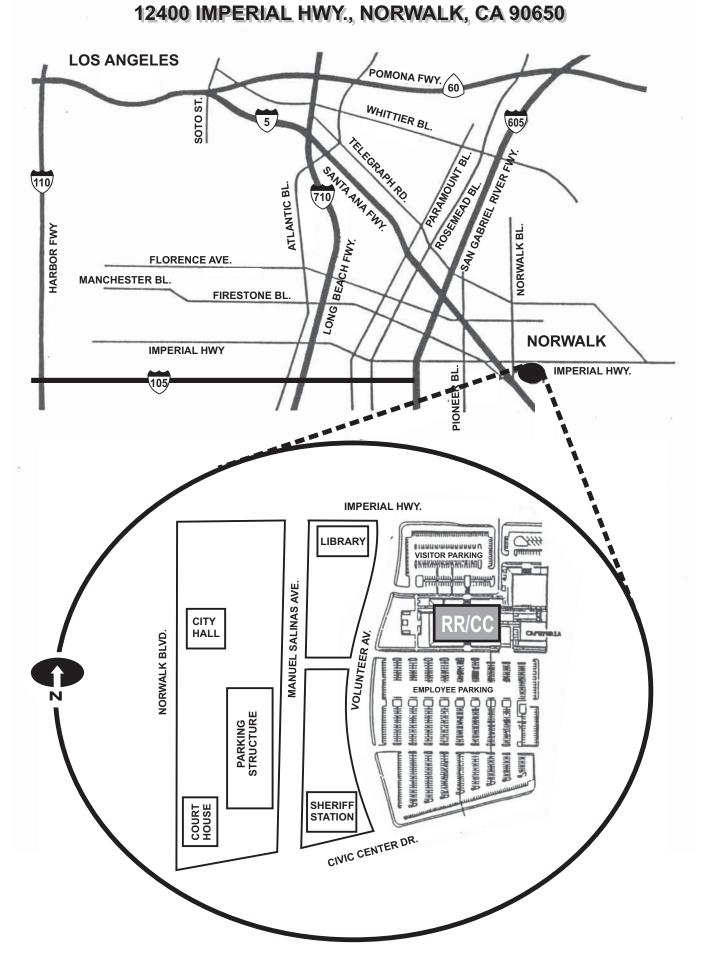
Los Angeles County Registrar-Recorder/County Clerk

Los Angeles County Employees
Retirement Association Election
Candidate Information Booklet
AUGUST 4, 2025 - AUGUST 29, 2025

4th Member, Board of Investments
7th Member, and Alternate Safety Member,
Board of Retirement

COUNTY OF LOS ANGELES

REGISTRAR-RECORDER/COUNTY CLERK



NOTICE

This booklet has been prepared to assist you in filing documents relating to the election. It includes a calendar of events, general information, established procedures, and filing requirements. It is not intended to provide legal advice and is for general reference and guidance only.

Please note that it is not within the purview of the Registrar-Recorder/County Clerk to determine whether a candidate meets the requirements. Individuals with questions concerning their own or other candidate qualifications or other related matters should seek legal counsel.

Candidates and others using this booklet must bear full responsibility to make their own determinations as to all legal standards, duties and factual material contained therein.

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General Information

General Information and Rules for Candidates



GENERAL INFORMATION

State law requires that the Board of Supervisors conduct an election to fill vacant or expired seats on the Los Angeles County Employees Retirement Association (LACERA) Board of Investments and Board of Retirement.

LACERA is a public entity separate from the County of Los Angeles that was created to provide retirement, disability and death benefits to Los Angeles County employees.

LACERA is comprised of two managing boards, the Board of Investments and the Board of Retirement. For more information, you can visit the LACERA website at http://www.lacera.com/

LACERA'S BOARD STRUCTURE

The **Board of Retirement** has nine members and two alternate members.

The **Board of Investments** has nine members.

The Los Angeles County Board of Supervisors appoints four members to each board. The other members are elected as follows:

General Member employees elect two members for each board. **Safety Member** employees elect one member for each board and an alternate member for the Board of Retirement. **Retired Members** elect one member for each board and an alternate member for the Board of Retirement. The County Treasurer and Tax Collector is required by law to serve on both boards as an ex-officio member.

- A **General Member** is a person who is working at least three-quarter time as a permanent employee for the County or for an outside district, and who is earning service credit in a retirement plan.
- A **Safety Member** is a permanent employee of Los Angeles County working three-quarter time or more in firefighting, forestry, lifeguarding, or law enforcement (including District Attorney Investigators).
- A **Retired Member** is a former Los Angeles County or outside district employee who has taken either a service retirement or a disability retirement.

LACERA administrators manage the retirement funds for the County of Los Angeles. LACERA is the largest county retirement system in the United States, serving more than 185,000 members. The LACERA membership is comprised of individuals from a diverse range of careers, age groups, and ethnicities, all contributing to the greater welfare of Los Angeles County.

NOTE: The offices of 7th Member and Alternate Safety Member, Board of Retirement and 4th Member Board of Investments are scheduled for election on August 29, 2025. Members eligible to vote in this election shall be Safety Members of the Retirement Association on April 15, 2025. The total eligible voting population is approximately 13,000 members.

IMPORTANT RULES FOR PROSPECTIVE CANDIDATES — LACERA Candidates may <u>not</u> use County of Los Angeles time or County resources to further their campaign or election efforts. This includes conducting unauthorized walk-throughs in County office areas during regular work shift hours, the use of any County of Los Angeles equipment, and/or using County space for campaigning purposes. Solicitation for candidate support should be limited to lunch, break times and off-duty hours. Any candidate who violates this provision, or has others violate this provision on behalf of their candidacy, is subject to discipline.

BULLETIN BOARD/CAMPAIGN MATERIAL — Department Heads will designate bulletin board space for all candidates to post campaign material provided it includes the following disclaimer:

Candidates are prohibited from using County time or County resources to further the campaign or election of the candidate.

Campaign material without this disclaimer is not acceptable for posting or distributing on County property. Any election rule violations by a county employee(s) is subject to discipline, including discharge from County employment. (See Rule Number 14 and 15 of the Resolution.)

Calendar of Events



CALENDAR OF EVENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION ELECTION SAFETY MEMBERS — AUGUST 29, 2025

All documents are to be filed with and duties performed by the Registrar-Recorder/County Clerk (RR/CC) unless otherwise specified.

DATES		EVENTS
May 23 (F) through June 23 (M)	E-98 E-67	CANDIDATE FILING During this period nomination documents may be obtained and filed.
5:00 p.m.		CANDIDATE STATEMENT OF QUALIFICATIONS During this period all candidates may file a statement of qualifications not to exceed 200 words.
June 24 (Tu) Through June 27 (F)	E-66 E-63	STATUS OF NOMINEE The Registrar-Recorder/County Clerk (RR/CC) shall check the signatures on the nominating petitions and notify each nominee of their qualifying status.
		Note: On this date a list of Qualified Candidates/ Nominees will be posted on the RR/CC website (<u>www.lavote.gov</u>).
		If by this date the RR/CC determines that only one member has been duly nominated to each office, the RR/CC shall notify the Board of Supervisors and the BOS shall order that no election be held.
		On this date the RR/CC is scheduled to certify qualified candidates to the Executive Office of the Board of Supervisors.
June 23 (M) through June 27 (F) 5:00 p.m.	E-67 E-63	PUBLIC EXAMINATION PERIOD During this period statements of qualifications shall be open for public examination for 5 business days excluding weekends and holidays. A fee may be charged to any person obtaining a copy of the material. During this period any person may file a writ of mandate or an injunction to require any or all of the material to be amended or deleted.
July 2 (W) 2:00 p.m.	E – 58	RANDOM DRAWING OF CANDIDATE NAMES FOR PLACEMENT ON THE BALLOT The public random drawing shall take place in the Executive Office of the Board of Supervisors at 2:00 p.m. for both the Board of Investments and the Board of Retirement.

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DATES		EVENTS
July 3 (Th)	E – 57	CANDIDATE STATEMENT OF QUALIFICATIONS Statements of qualifications approved by the Registrar-Recorder/County Clerk may be viewed at: https://bos.lacounty.gov/services/conflict-of-interest-lobbyist/lacera-elections
August 4 (M)	E – 25	VOTING COMMENCES Voting opens.
August 29 (F) 11:59 p.m.	ELECTION DAY	ELECTION DAY Voting closes.
Sept. 16 (Tu) 5:00 p.m.	E + 18	Last day a written request for a recount may be filed with the Executive Office of the Board of Supervisors. The candidate filing the request for the recount shall deposit with the Executive Officer of the Board of Supervisors a sum as required by the Executive Officer of the Board of Supervisors to cover the cost of the recount before the recount is commenced. PROTEST Last day any candidate desiring to protest the results of the election may file a written request with the Executive Officer of the Board of Supervisors. The written request must specify the grounds for the protest and be accompanied by supporting documentation.
Oct. 21 (Tu)	E + 53	ELECTION RESULTS Election results will be declared official by the Board of Supervisors on or before this date or any other meeting date following completion of a recount.

LEGEND: E- or E+ = Election minus or plus days before or after the election date.

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Candidate Qualifications and Office Information



CANDIDATE QUALIFICATIONS AND OFFICE INFORMATION

The following LACERA Safety Member offices are up for election:

OFFICE	TERM OF OFFICE	NOMINATING SIGNATURES
4 th Member, Board of Investments 7 th Member, Board of Retirement, Alternate Safety Member, Board of Retirement	Beginning January 1, 2026 through December 31, 2028 (Three years)	50 (Active Safety Members)

LACERA CANDIDATES — All candidates for Board of Investments and/or the Board of Retirement **must** be active Safety Members of the Los Angeles County Employees Retirement Association as of April 15, 2025.

FILING FEE — No fee is required.

PLACEMENT OF NAME ON BALLOT — The random drawing of names, which determines ballot name order, shall take place in the Executive Office of the Board of Supervisors.

VOTES REQUIRED TO ELECT A CANDIDATE — The persons receiving the highest number of votes shall be declared elected for the 7th Member seat and 4th Member seat. In the event two or more persons tie for first place, the winner shall be determined by drawing lots before the Board of Supervisors. The Alternate Safety Member shall be determined as per Rule 34 of the Resolution)

LACERA 2025 - 3 - Chapter 2

General Information and Filing Procedures



GENERAL INFORMATION AND FILING PROCEDURES

All Candidate Nominating Petition forms must contain the candidate's name, Los Angeles County Department work location and the elective office title to which he or she is seeking election. Each **candidate or authorized agent** will receive oral and written instructions regarding procedures to be followed in completing the nomination process when the forms are issued.

WRITTEN AUTHORIZATION FROM CANDIDATE — NOMINATION DOCUMENTS WILL NOT BE ISSUED TO OR ACCEPTED FROM AN UNAUTHORIZED PERSON.

The authorization must be signed by the candidate.

Only official documents issued by the Registrar-Recorder/County Clerk may be used. The forms are available between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, excluding holidays, at the **public counter** in the **Election Information Section** as listed below.

Nomination documents must be **mailed or delivered** to the following addresses:

MAIL

Registrar-Recorder/County Clerk
Election Planning Section
Second Floor, Room 2015
12400 Imperial Highway
Norwalk, CA 90650

(Indicate on envelope nomination documents enclosed)

DELIVER

Registrar-Recorder/County Clerk
Election Information Section
Second Floor, Room 2013
12400 Imperial Highway
Norwalk, CA 90650

(Business Hours: 8:00 a.m. to 5:00 p.m.)

The Registrar-Recorder/County Clerk **cannot** legally accept or process any candidate nominating petitions sent via U.S. Mail or personal delivery **AFTER 5:00 P.M. on June 23, 2025,** which is the filing deadline.

CANDIDATE WITHDRAWAL — Withdrawal of candidacy is permitted up to and including the deadline date to file candidate nomination documents.

EXTENSION OF CANDIDATE FILING — There are no provisions for an extension of time for filing candidate nominating documents.

WRITE-IN CANDIDATES — There are no provisions for Write-In Candidates. Therefore, no Write-In votes shall be counted.

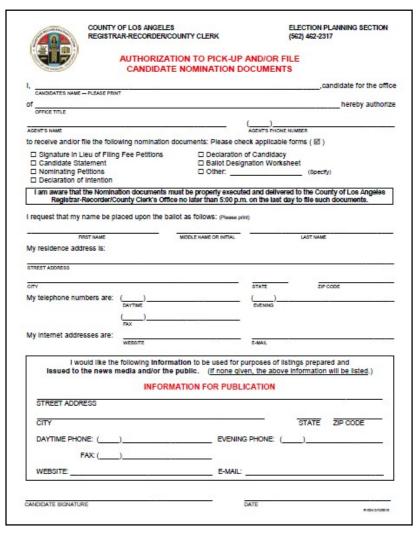
LACERA 2025 - 4 - Chapter 3

AUTHORIZATION TO PICK UP AND/OR FILE CANDIDATE NOMINATION DOCUMENTS

LACERA candidates who will have their candidate nomination documents picked up and/or filed **via an agent** must complete the AUTHORIZATION TO PICK-UP AND/OR FILE CANDIDATE NOMINATION DOCUMENTS form.

Below is a generic **sample** of the Authorization Form.

- 1. Print candidate's (your) name.
- 2. Print the elective office title.
- 3. Print the agent's name and phone number.
- 4. Check the box for each applicable form.
- Complete the middle section of the form as you would like your name to appear on the ballot, along with the other information requested.
- 6. Complete INFORMATION FOR PUBLICATION box.
- 7. Sign and date the form before giving it to your agent.



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CANDIDATE NOMINATION PROCESS

If you are planning on filing as a candidate for elective office, there are five (5) easy steps to the candidate nomination process.

STEP 1 — APPLYING FOR CANDIDATE NOMINATION DOCUMENTS

Candidates or authorized agents are required to fill out a Candidate Registration and Qualification (CRQ) form providing the following information:

- 1. Name as you wish it to appear on ballot.
- 2. Residence address.
- 3. Telephone number.
- 4. E-mail and/or web site address.
- Address and telephone number for publication/ media/internet.
- 6. Elective office title for which you are applying.
- 7. Signature and date.

		FOR O	FFICE USE
LOS ANGELES COUNTY REGISTRAR-RECORDER/COL CANDIDATE REGISTRATION (SEQ. N	NO.
	COUNTY/AGENCY EMPLOYE	E ELECTION	
NAME TO APPEAR ON BALLO	T AS (Please Print IN ALL CAPITAL LETTER:	S)	
FIRST	MIDDLE NAME OR INITIAL (and/or Nick		
RESIDENCE STREET ADDRESS		'	
CITY NAME			ZIP CODE
TELEPHONE NUMBER			
DAYTIME ()	EMAIL:		
OFFICE TITLE COUNTY DEPARTMENT/AGEN NAME	FOURTH MEMBER, BOARD OF	INVESTMENTS	
IVAIVIE			
"I am aware of the qualifications for office"			
	SIGNATURE OF CANDIDAT	E OR AGENT	DATE
	FOR OFFICE USE ON	LY	
ISSUE DATE	FILED DATE	TY	PIST NAME

Information on the form is used in preparing nomination documents. It is important that the information is accurate as it will be printed on listings distributed to the news media and general public.

LACERA 2025 - 6 - Chapter 3

STEP 2 — ISSUING LACERA PACKETS

Candidates will receive a LACERA packet containing a letter to the candidate, a Candidate Information Booklet, nomination petitions and Board adopted election resolutions, including the Powers and Duties for designated board members.

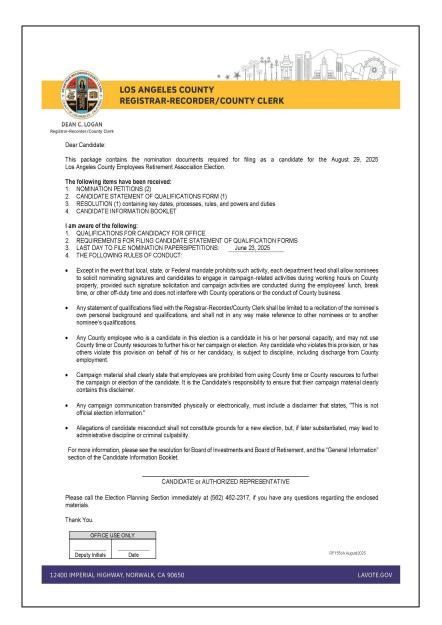
BELOW IS A SAMPLE OF THE LETTER TO THE CANDIDATE

The candidate letter must be signed by the candidate or an authorized agent acknowledging receipt of the nomination filing packet which includes:

- 1. The nomination petitions.
- 2. Candidate Statement of Qualifications Form.
- The resolution containing pertinent dates and information pertaining to the election.
- 4. The Candidate Information Booklet.

This letter also confirms that the candidate and/or the authorized agent is aware of the following:

- The qualifications of candidacy for the elective office.
- The requirements for filing a Candidate Statement of Qualifications.
- 3. The last day to file nomination papers (June 23, 2025).
- 4. The rules of conduct.



CANDIDATE NOMINATION PROCESS (continued)

STEP 3 — SIGNER QUALIFICATIONS

- 1. Nomination Petitions must be signed by at least 50 or more active Safety Members, who themselves were active Safety Members on 04/15/25 for the following offices:
 - 4th Member, Board of Investments
 - 7th Member and Alternate Safety Member, Board of Retirement

Members may nominate only one candidate for a particular office/seat (sign only one, not multiple, nominating petitions) for the same office/seat. However, members may nominate more than one candidate provided that each candidate that is nominated is running for a different office/seat.

2. **Each signer must** print and sign their own name, include their Employee Number (If applicable) and their Los Angeles County Department work location.

STEP 4 — FILING NOMINATION PETITIONS

- 1. Nomination Petitions must be filed with the RR/CC no later than **Friday**, **June 23, 2025 by 5:00 p.m.** Office hours are Monday through Friday, 8:00 a.m. to 5:00 p.m. excluding weekends and holidays.
- 2. The RR/CC will examine the signatures on Nomination Petitions and notify each nominee of his or her status no later than **Tuesday**, **June 24**, **2025**.

BELOW IS A SAMPLE OF A CANDIDATE NOMINATION PETITION

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Members of the Los Angeles County Employee Retirem
r office/seat (sign only one, not multiple, nominating petitions more than one candidate provided that each candidate th

STEP 5 — FILING MANDATORY AND OPTIONAL DOCUMENTS

Listed below are the mandatory and optional documents to be filed for candidacy. It is the obligation of the candidate to ensure that filing requirements and deadlines are met. All candidates are urged to file documents as early as possible to avoid a last minute rush.

DOCUMENTS	APPLICABILITY		
Nominating Petitions	Required for all Candidates		
Candidate Statement of Qualifications	Optional for all Candidates		
For further information, contact the Election Planning Section at (562) 462-2317			

Each LACERA candidate will receive a receipt when filing their nomination documents.

BELOW IS A SAMPLE OF THE RECEIPT

4	Los Angeles County Registrar-Recorder/County Clerk	Election Planning Section (562) 462-2317					
	LOS ANGELES COUNTY EMPLOYEES RETI	REMENT ASSOCIATION ELECTION					
August 29, 2025							
	CANDIDATE RECEIPT FOR NON	MINATION DOCUMENTS					
Cand	lidate's Name:						
Offic	e:FOURTH MEMBER, BOARD	OF INVESTMENTS					
Thef	following documents have been received:						
	Nominating Petitions (Sections)						
	Candidate Statement of Qualifications						
	Other						
	Elections Deputy	Date					
	Diecuons Deputy	Bute					

LACERA 2025 - 9 - Chapter 3

Candidate Statement of Qualifications



CANDIDATE STATEMENT OF QUALIFICATIONS

GENERAL INFORMATION — A Candidate Statement of Qualifications must be filed no later than 5:00 p.m. on **June 23, 2025**, the last day of the nomination period.

ESTIMATED COST	WORD LIMIT
NO FEE	200

- 1. A Candidate Statement of Qualifications is optional and may include the candidate's age and occupation.
- 2. Statements are **confidential** until after close of the nomination period. There is no filing fee for a Candidate Statement of Qualifications.

WITHDRAWAL AND/OR RE-FILING OF CANDIDATE STATEMENT OF QUALIFICATIONS — Candidate statements may be withdrawn or withdrawn and refiled no later than 5:00 p.m. on June 23, 2025, the last day to file nomination documents

FORMAT AND CONTENT REQUIREMENTS — Below is a sample showing how the Candidate Statement of Qualifications will appear once it is typed and included in the official ballot material.

Statements will be printed in uniform type, style and spacing. Use block paragraphs and single space format. Text submitted indented or centered will be typed in block paragraph form. Entire statements in all capital letters, bold and italics are not acceptable. Indentation cannot be accommodated.

Enhanced words to be printed in **boldface type**, <u>underscored</u> and/or CAPITALIZED are to be clearly indicated.

Any Candidate Statement of Qualifications which the Registrar-Recorder/County Clerk determines is not limited to a recitation of the nominee's own personal background and qualifications shall not be printed or circulated by the Registrar-Recorder/County Clerk.

STATEMENT OF JOHN DOE

CANDIDATE FOR OURTH MEMBER, BOARD OF INVESTMENTS

Age: 40

Occupation: Accountant

I seek your vote for election to the LACEBA Board of Investments. My experience includes 30 YEARS as a FINANCIAL ANALYST, CONSULTANT and ACCOUNTANT.

I have worked hard in an private and county careers and have increased financial walls of all who have allowed me to oversee their financial assets. Please allow me to work with your hard extreet money so that I can accomplish my goals of sacuring a great retirement for you.

- I have a Bachelor's Degree from Any City University and a Master's Degree from The College of the United States.
- I will be a fair judge of every case that comes before me and make sure that employees' rights are protected.
- I am a proven advocate.
- I will continue to make sure our pensions are what YOU want.

Please fill in the circle next to my name, John Doe, on your LACERA ballot.

- GIVE me your trust! Give ME your confidence!!
- Give me YOUR assets!!!

CANDIDATE STATEMENT OF QUALIFICATIONS (continued)

The Registrar-Recorder/County Clerk shall notify each nominee by telephone or U.S. Mail if the nominee's statement of qualifications is rejected pursuant to this provision.

All statements should be submitted on the following forms. Candidates are responsible for checking the spelling and punctuation as the elections official is not permitted to edit any material contained therein. It is recommended that you do not use dashes or hyphens at the end of a line. Please refer to page 12 for Word Counting Guidelines.

BELOW IS A SAMPLE OF THE LACERA CANDIDATE STATEMENT OF QUALIFICATIONS FORM



PUBLIC EXAMINATION PERIOD – Candidate Statement of Qualifications as submitted by candidates will be available at the Registrar-Recorder/County Clerk, 12400 Imperial Highway, Norwalk, CA, 90650 in the Election Information Section on the 2nd Floor for public examination for a period of 5 business days from **June 23, 2025** through **June 27, 2025**. A fee may be charged to any person wishing to obtain a copy of the material. During this period, any person may file a writ of mandate or an injunction to require any or all of the material/data to be amended or deleted.

LACERA 2025 - 11 - Chapter 4

WORD COUNTING GUIDELINES

(Elections Code Chapter 1, General Provisions, Section 9)

The following guidelines are used by the Registrar-Recorder/County Clerk's Office for counting words on candidate statements, ballot measure text, arguments, rebuttals and other ballot enclosures. The guidelines do **not** apply to ballot designations for candidates. If the text exceeds the specified 200 or 400 word limit, the author will be asked to delete words or change text until the statement conforms with requirements.

- 1. **PUNCTUATION MARKS** are not counted. Symbols such as "&" (and), and "#" (number/pound) are not considered punctuation and each symbol is counted as one (1) word.
- 2. THE WORDS "I", "a", "the", "and", "an" are counted as individual words.
- 3. **PROPER NOUNS,** such as geographical names, and names of persons or things, as one (1) word.

EXAMPLE: "Gus Enwright" = 1 word

"City of Los Angeles" = 1 word

"Dalai Lama" = 1 word

4. **ABBREVIATIONS** such as acronyms or abbreviations for a word, phrase, or expression are counted as one (1) word.

EXAMPLE: UCLA, PTA, USMC, LAPD, U.S.M.C.

5. **HYPHENATED WORDS** that appear in any generally available standard reference dictionary published in the U.S. at any time within the last 10 calendar years immediately preceding the election are counted as one (1) word.

EXAMPLE: Attorney-at-law

6. **DATES...** are counted as one (1) word.

EXAMPLE: 3 July 21, 1983 18 June, 1987 3/18 7/21/89

7. **NUMERIC COMBINATIONS** are counted as one (1) word.

EXAMPLE: 1973 13 1/2 1971-73 5% 8/3/73 #14

8. **MONETARY AMOUNTS** consisting of a combination of digits are counted as one (1) word. **EXAMPLE:** \$1,000.00

MONETARY AMOUNTS consisting of a combination of words and digits are counted as two (2) words.

EXAMPLE: \$4 million

9. **TELEPHONE/FAX NUMBERS** are counted as one (1) word.

EXAMPLE: 1-800-815-2666 1-562-462-2317

10. INTERNET WEB SITES/E-MAIL ADDRESSES are counted as one (1) word.

EXAMPLE: http://www.co.la.ca.us www.lavote.net http://www.lacounty.lnfo

LACERA Election Notice



EXECUTIVE OFFICE



LACERA ELECTION NOTICE

ATTENTION: Safety Members

Los Angeles County Employees Retirement Association (LACERA)

SUBJECT: ELECTION OF THE FOURTH MEMBER OF THE BOARD OF INVESTMENTS,

AND THE SEVENTH MEMBER AND ALTERNATE SAFETY MEMBER OF THE

BOARD OF RETIREMENT

The terms of office of the Fourth Member of the Board of Investments, and the Seventh Member and Alternate Member of the Board of Retirement of LACERA will expire on December 31, 2025. The Safety Members of LACERA elect these Board Members. On April 15, 2025, the Board of Supervisors adopted a resolution establishing the procedures for the election for these seats for three-year terms commencing January 1, 2026. The elections will begin on August 4, 2025, and conclude on August 29, 2025.

Eligible LACERA Safety Members interested in becoming a candidate in these elections may obtain a nomination packet from the Registrar-Recorder/County Clerk. Nomination packets may be obtained from the Registrar-Recorder/County Clerk, by contacting the Elections Planning section, at (562) 462-2317, or via email at Electionplanning@rrcc.lacounty.gov, on or after May 23, 2025. To qualify as a candidate, Safety Members must obtain fifty nominating signatures from active Safety Members of LACERA in service on April 15, 2025. Detailed instructions regarding candidate nomination petitions will be included in the nomination packet. Legistrar-Recorder/County Clerk no later than 5:00 p.m. on June 23, 2025. in person or by mail at 12400 Imperial Highway, Norwalk, 90650-8357.

Any County employee who is a candidate in this election is a candidate in their personal capacity and may not use County time or County resources to further their campaign or election. Any candidate who violates this provision, or has others violate this provision on behalf of their candidacy, is subject to discipline, including discharge from County employment.

Eligible voters will be able to cast their votes online. by telephone, or by paper ballots, beginning August 4, 2025, through the closing of the election on August 29, 2025. The online voting and telephone system will be available 24 hours a day, seven days a week, during the voting period.

Eligible voters in this election who have valid email addresses will receive login credentials and voting instructions on August 4, 2025, by email. Paper ballots for all eligible members will be mailed no later than 5:00 p.m. on August 1, 2025.

For further information, copies of the election resolution may be obtained from your Departmental Election Coordinator; the Registrar-Recorder/County Clerk (Electionplanning@rrcc.lacounty.gov); the Executive Office of the Board of Supervisors (LACERA_ELECTION@bos.lacounty.gov or by calling (213) 893-1151); or you may visit the Board of Supervisors' Election Information Internet Website at: LACERA Elections (lacounty.gov)

	Name	Telephone Number
Election Coordinator		
Alternate Election Coordinator		

JANUARY							
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12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

FEBRUARY							
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25	26	27	28	29	30	31	

JUNE								
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JULY							
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20	21	22	23	24	25	26	
27	28	29	30	31			

AUGUST								
s	М	Т	W	Th	F	s		
					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		
31								

SEPTEMBER								
s	M	Т	W	Th	F	s		
	1	2	3	4	5	6		
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30						

OCTOBER								
s	M	Т	W	Th	F	s		
			1	2	3	4		
5	6	7			10			
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28	29	30	31			

NOVEMBER								
s	M	Т	W	Th	F	s		
						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30								

DECEMBER								
s	M	Т	W	Th	F	s		
	1	2	3	4	5	6		
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30	31					